

Babcock Support Services Limited
Annual report and financial statements
for the year ended 31 March 2024

Registered number: SC099884

Babcock Support Services Limited

COMPANY INFORMATION

Directors

N Borrett
M Abbott
P Craig
H Cole

Company secretary

Babcock Corporate Secretaries Limited

Registered number

SC099884

Registered office

C/O Dwf Llp Sentinel
103 Waterloo Street
Glasgow
United Kingdom
G2 7BW

Independent auditor

Deloitte LLP
Four Brindleyplace
Birmingham
B1 2HZ

CONTENTS

	Page
Strategic report	3
Directors' report	7
Independent Auditor's report	11
Income statement	15
Statement of comprehensive income	16
Statement of financial position	17
Statement of changes in equity	18
Notes to the financial statements	19

Babcock Support Services Limited

Strategic report for the year ended 31 March 2024

The Directors present their Strategic report on the Company for the year ended 31 March 2024.

Principal activities

The Company operates across a number of support services contracts; facilities management, equipment supports and training services to the armed forces. It further provides a range of logistic, and equipment support services for the British Army and Royal Air Force. It helps customers maintain, operate, and improve their estates. Typical customers are public sector organisations with complex infrastructure portfolios to service. The Company also sells employee services to other Group companies which attracts a margin on the employee costs.

Business review

	2024	Restated 2023
	£'000	£'000
Revenue	31,004	32,932
Profit for the financial year	28,324	8,512
Net assets	381,669	353,846

In the year ended 31 March 2024, the Company restated the prior year financial information. Details of the restatement are contained in note 22.

2024 has been another positive year for the Airpower International business with revenue increasing from the prior year. The core market for compressed air & gas remains buoyant which has been galvanised by our growth in valve refurbishment and machinery overhauls. Our innovative and unique Vector technology is gathering momentum within green & sustainability markets and an enabler in achieving net-zero. We offer a centre of excellence to both marine and industrial clients alike and sentiment remains positive for a robust performance in 2025.

The Aerocore business provides services in support of Ascent, a joint venture of Babcock International and Lockheed Martin, to support the delivery of the Military Flight Training System (MFTS) programme. The company is contracted to continue to provide services to 2033.

The financial position of the Company has strengthened during the year ended 31 March 2024 with net assets increasing by 7.9% on the 2023 closing position, this is mainly due to the Group wide loan rationalisation process which involved the netting of intercompany payables and receivable loan balances. This resulted in a net intercompany loan receivable balance of £132.4m for which a new long term loan agreement was established.

Profit in the year has increased due to a reversal of a provision for expected credit loss on amounts due from group undertakings of £15,818,000, compared to £1,565,000 in the prior year. Further details can be found in Note 14.

Principal risks and uncertainties

The Company's ultimate controlling parent is Babcock International Group PLC. Risks are managed at a group level in accordance with the risk management framework of Babcock International Group PLC. The principal risks and uncertainties of Babcock International Group PLC are discussed in its Annual Report for the year ended 31 March 2024, which does not form part of this report.

The management of the business and the execution of the Company's strategy are subject to a number of risks and uncertainties. These are managed through the operational review process supplemented at group level by independent challenge and review by the Group Risk Manager and the Audit and Risk Committee.

The key risks and uncertainties affecting the Company are considered to be related to contractual performance and the political and regulatory environment. The Company's business is susceptible to individual contract performance. All of the Company's contracts are affected by changes in.

Babcock Support Services Limited

Strategic report for the year ended 31 March 2024 (continued)

Principal risks and uncertainties (continued)

government policy, budget allocations and the changing political environment. The Directors manage this risk by meeting on a regular basis to discuss these risks. Further discussion of these risks and uncertainties, in the context of the Group as a whole, is provided on pages 89 to 106 of the annual report of Babcock International Group PLC, which does not form part of this report.

Key performance indicators

The growth and performance of the Aviation Sector, a sector of Babcock International Group PLC, which includes the Company, is discussed on page 56 of the annual report of Babcock International Group PLC, which does not form part of this report.

We have identified the following financial and non-financial key performance indicators (KPIs) that reflect the internal benchmarks we use to measure the success of our business and strategy:

	2024	2023	
Revenue Growth from continuing operations	(5.9)%	31.5%	The prior year saw higher levels of revenue due to the SDSR construction project which was a one-year contract modification. The majority of this was in 2023, completing in 2024.
Operating Return on Turnover from continuing operations *	15.8%	12.3%	The Aerocore and API business continue to deliver in line with expectations. As above the construction project completed in 2024. <i>*Operating profit excluding provision for expected credit losses</i>
Orderbook £m	60.1	56.9	Orderbook comprises external contracts mainly relating to the MFTS FW contract.

S172(1) statement and stakeholder engagement

This statement contains an overview of how the Directors have performed their duty to promote the success of the Company as set out in Section 172(1) of the Companies Act 2006. That section requires a director of the Company to have acted in a way that they consider, in good faith, would most likely promote the success of the Company for the benefit of the shareholders. In doing this, the director must have regard, amongst other matters, to:

- a) the likely consequences of any decision in the long term,
- b) the interests of the Company's employees,
- c) the need to foster the Company's business relationships with suppliers, customers, and others,
- d) the impact of the Company's operations on the community and the environment,
- e) the desirability of the Company maintaining a reputation for high standards of business conduct, and
- f) the need to act fairly between members of the Company.

Stakeholder engagement is managed in accordance with Group policies and procedures which are discussed on pages 60, 61, and 119 of the annual report of Babcock International Group PLC, which does not form part of this report.

Depending on the matter under consideration the relevance of the different factors set out in s172(1) will vary. The Board does seek to balance the interests of its different stakeholders, but, where there are competing interests, not every decision the Board has made will result in a positive outcome for all our stakeholders. However, by considering key stakeholder groups and aligning our activities with our strategic plan, as well as the Company's culture and values, we aim to act fairly, transparently and in the best interests of the Company over the long term. Stakeholder engagement in relation to key stakeholder groups includes the following:

Babcock Support Services Limited

Strategic report for the year ended 31 March 2024 *(continued)*

S172(1) statement and stakeholder engagement *(continued)*

Customers

The future success of the Company is driven by the long-term relationships with our customers. The Directors are committed to conducting business honestly, transparently and with integrity. Understanding the needs and challenges of our customers allows us to help them to succeed. We work in partnership with public and private customers across the globe, enabling them to deliver critical programmes and services, adding value to their operations. We seek to solve their challenges through excellent operational performance and the introduction of innovative solutions and technology to support their longer-term needs.

What matters to them:

- Safety
- Operational excellence
- Value for money

Suppliers

The Company requires an efficient and highly effective supply chain to support its business operations and strategy. This means the Directors need to foster trusted and collaborative relationships with suppliers who share our appetite to drive improvement through innovation and best practice. Our external supply chains are an important part of our performance and by working collaboratively with suppliers we can ensure continuity of supply, minimise risk and bring innovative solutions to our customers. These engagement activities form part of the Company's implementation of the Group-wide Procurement Strategy as described on pages 16-17 and 86-87 of the annual report of Babcock International Group PLC.

Employees

Employee engagement is a primary focus for the Directors of the Company. We continue to strengthen our employee value proposition by enhancing our engagement and promoting an agile global workplace. We are committed to creating an inclusive and diverse organisation where employees can develop their full potential. We focus on developing and supporting a truly engaged workforce, living our principles and working on shared goals, united by our common Purpose. These engagement activities form part of the Company's implementation of the Group-wide People Strategy as described on pages 12 to 17 and 80 to 84 of the annual report of Babcock International Group PLC, which does not form part of this report.

What matters to them:

- Remuneration and reward
- Professional development
- The Company's aims, goals, priorities and reputation
- Health, safety and wellbeing
- Inclusion and diversity

Business relationships

We are committed to conducting business honestly, transparently and with integrity. Understanding the needs and challenges of our customers allows us to help them to succeed. We work in partnership with public and private customers across the globe, enabling them to deliver critical programmes and services, adding value to their operations. We seek to solve their challenges through excellent operational performance and the introduction of innovative solutions and technology to support their longer-term needs. We build and maintain long-term relationships with our customers to promote the future success of the Company.

The Company requires an efficient and highly effective supply chain to support its business operations and strategy. This means the Directors need to foster trusted and collaborative relationships with suppliers who share our appetite to drive improvement through innovation and best practice. Our external supply chains are an important part of our performance and by working collaboratively with suppliers we can ensure continuity of supply, minimise risk and bring innovative solutions to our customers.

Babcock Support Services Limited

Strategic report for the year ended 31 March 2024 *(continued)*

S172(1) statement and stakeholder engagement *(continued)*

Communities

We are committed to the communities in which we operate and the broader interests of the customers we serve. As good corporate citizens, we want to make a genuine difference by supporting our local communities both economically and socially; community engagement and social value creation is a key aspect of our ESG strategy.

Sustainability and environment

Sustainability is an integral part of our corporate strategy and how we do business and it underpins our corporate Purpose: to create a safe and secure world, together. We have done a lot in the past year to drive our sustainability programme across the Group, ensure progress towards our corporate commitments and deliver our five ESG priorities shown below.

1. We will reduce emissions and set science-based targets to get to net zero across our estate, assets and operations by 2040.
2. We will integrate environmental sustainability into programme design to minimise waste and optimise resources.
3. We will ensure the safety and wellbeing of all our people.
4. We will make a positive difference to the communities we're proud to be part of and provide high-quality jobs that support local economies.
5. We will be a collaborative, trusted partner across the supply chain, helping to tackle common challenges.

Climate action remains a key focus. Building on our Group wide climate-related risk management process from last year, which considered the following time horizons: short (present to 2030), medium (2030 to 2040), and long-term horizons (2040 to 2100), sectors and regions considered the insight and recommendations from the KPMG climate-related risk assessment report and identified the immediate actions required in their five-year strategic plans to support corporate commitments. These included Net Zero, wider environmental targets, and to address key climate-related risks and opportunities.

These activities form part of the Group-wide ESG Strategy as described on pages 62 to 88 of the annual report of Babcock International Group PLC, which does not form part of this report.

This report was approved by the board on 13th December 2024 and signed on its behalf:



H Cole
Director
13th December 2024

Babcock Support Services Limited

Directors report for the year ended 31 March 2024

The Directors present their report and the audited financial statements of the Company for the year ended 31 March 2024.

Dividends

A dividend of £Nil representing Nil pence per ordinary share was declared and paid in the year (2023: £Nil).

Directors and their interests

The directors who held office during the year and up to the date of signing the annual report were as follows:

N Borrett	
M Abbott	(appointed 27 November 2024)
P Craig	(appointed 27 November 2024)
H Cole	(appointed 27 November 2024)
D Jones	(resigned 25 November 2024)
J Parker	(appointed 11 July 2024, resigned 27 November 2024)
S Doherty	(resigned 30 September 2024)
S Ward	(resigned 7 June 2024)
G Adams	(resigned 31 December 2023)

The Board is not aware of any contract of significance in relation to the Company in which any Director has, or has had, a material interest.

Future developments

The existing external order book are secured across the long-term programme MFTS FW which is contracted to 2033. The Company plans to continue to support the API business and to exploit its engineering and high integrity manufacturing capabilities by continuing to develop adjacent markets in the Marine sector.

The directors are confident about the future trading prospects of the Company due to its current order book and market opportunities.

Going concern

The Company's business activities, together with the factors likely to affect its future development and financial position are set out within the Strategic and Directors report. In addition, within the Directors' Report there are details of the financial risks that the Directors have highlighted as significant to the business.

As the Company is part of a larger group it participates in the group's centralised treasury arrangements and so shares banking arrangements with its parents and fellow subsidiaries. The Company is in a net current liabilities position of £239.0m, but is not expected to settle the intercompany amounts due to parent and group undertakings until the Company has sufficient liquidity to do so and the Company has received confirmation from the other group companies these amounts are due to confirming this position. Additionally, the Company is expected to be in a position to obtain finance via intercompany loans to continue to operate for at least twelve months from when the financial statements are authorised for issue and the Company has received a letter of support from Babcock International Group PLC confirming this position. In completing this analysis, the Directors have considered the ability of Babcock International Group PLC to provide such finance.

The Directors are not aware of any material uncertainties related to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

Babcock Support Services Limited

Directors report for the year ended 31 March 2024 (continued)

Financial risk management

The applicable financial risk management policies and exposure to financial risks including price, credit, liquidity and cash flows are discussed in detail within the annual report of Babcock International Group PLC, which does not form part of this report.

Employment of disabled persons

Applications for employment by disabled persons are always fully considered, bearing in mind the respective aptitudes and abilities of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with the Company continues and the appropriate training is arranged. It is the policy of the Company that the training, career development and promotion of a disabled person should, as far as possible, be identical to that of a person who does not suffer from a disability.

Employee involvement

Consultation with employees or their representatives has continued at all levels, with the aim of ensuring that their views are taken into account when decisions are made that are likely to affect their interests and that all employees are aware of the financial and economic performance of their business units and of the Company as a whole. Communication with all employees continues through the in-house newspaper and newsletters, briefing groups and the distribution of the annual report.

Safety policy

The Company recognises the promotion of health and safety at work as an important objective. It is Company policy to take steps to ensure, as far as reasonably practical, the health, safety and welfare of the employees of the Company.

Research and development

The Company commits resources to research and development to the extent management considers reasonable for the evolution and development of the business.

Energy and carbon reporting

The Company has taken advantage of the exemption granted under The Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 as this information is disclosed in the annual report for the year ended 31 March 2024 of its ultimate parent, Babcock International Group PLC.

Engagement with suppliers and customers

Engagement with suppliers and customers has been considered in the Strategic Report on page 5.

Employees

The Company is committed to equal opportunities and will not discriminate on the basis of disability, age, race, colour, ethnic origin, gender, marital status, religious or political beliefs or sexual orientation.

We believe that only by encouraging applicants from the widest pool of talent possible, and then selecting the best candidate based on their ability to do the job, can we ensure we continue to deliver our best for our customers and safeguard the future of Babcock. For more information about our inclusion and diversity policy, please see pages 12 to 17 and 81 to 84 of the annual report for Babcock International Group PLC, which does not form part of this report.

Engagement with UK employees has been considered on page 5 of the Strategic Report.

Environment

The Company recognises its responsibility to minimise so far as reasonably possible the potential for adverse impacts from its operations. It aims to achieve the highest standards in environmental management and seek accreditation to appropriate standards where appropriate. The Company has developed and implemented an environmental policy to ensure that the impact of its activities on the environment is limited to the minimum practicable level.

Babcock Support Services Limited

Directors report for the year ended 31 March 2024 *(continued)*

Qualifying third party indemnity provisions

Babcock International Group PLC provides protections for directors of companies within the Group against personal financial exposure they may incur in their capacity as such. These include qualifying third party indemnity provisions (as defined by Companies Act 2006) for the benefit of members of Babcock International Group PLC, including, where applicable, in their capacity as a director of the Company and other companies within the Group. These indemnities came into force in 2012 and remain in force.

Post balance sheet events

Amounts owed to group undertakings of £5,905,000 payable to a fellow group company Babcock Civil infrastructure Limited (BCIL) has been written off in the financial year 2025 following BCIL being dissolved.

There have been no other significant events affecting the Company since the year end.

Statement of disclosure of information to auditors

Each director, as at the date of this report, has confirmed that in so far as they are aware there is no relevant audit information of which the Company's auditors are unaware, and they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of this information.

This confirmation is given and should be interpreted in accordance with the provisions of the s418 of the Companies Act 2006.

Appointment of auditors

Deloitte LLP are not seeking reappointment as auditors of the Company and a resolution appointing Forvis Mazars LLP as their replacement has been proposed and approved at the Annual General Meeting.

This report was approved by the board on 13th December 2024 and signed on its behalf:



H Cole
Director
13th December 2024

Babcock Support Services Limited

Statement of Directors' responsibilities

The Directors are responsible for preparing the Strategic report, the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have prepared the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 101 'Reduced Disclosure Framework' (FRS 101). Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Group's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

Babcock Support Services Limited

Independent auditor's report to the members of Babcock Support Services Limited

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

OPINION

In our opinion the financial statements of Babcock Support Services Limited (the 'company'):

- give a true and fair view of the state of the company's affairs as at 31 March 2024 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 101 "Reduced Disclosure Framework"; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements which comprise:

- the income statement;
- the statement of comprehensive income;
- the statement of financial position;
- the statement of changes in equity;
- the related notes 1 to 23.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice).

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Babcock Support Services Limited

Independent auditor's report to the members of Babcock Support Services Limited

OTHER INFORMATION

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

RESPONSIBILITIES OF DIRECTORS

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

EXTENT TO WHICH THE AUDIT WAS CONSIDERED CAPABLE OF DETECTING IRREGULARITIES, INCLUDING FRAUD

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We considered the nature of the company's industry and its control environment, and reviewed the company's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and the directors about their own identification and assessment of the risks of irregularities, including those that are specific to the company's business sector.

Independent auditor's report to the members of Babcock Support Services Limited

EXTENT TO WHICH THE AUDIT WAS CONSIDERED CAPABLE OF DETECTING IRREGULARITIES, INCLUDING FRAUD (CONTINUED)

We obtained an understanding of the legal and regulatory frameworks that the company operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the UK Companies Act and relevant tax and pension legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

We discussed among the audit engagement team and relevant internal specialists, including, pension and IT specialists regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud or non-compliance with laws and regulations in the following areas, and our specific procedures performed to address them are described below:

Revenue and margin recognition on key long-term contracts with significant management judgment

- Obtaining an understanding of relevant manual and IT controls and project accounting processes which management have established to ensure that contracts are appropriately forecast, managed, challenged and accounted for;
- Making inquiries of contract project teams and other personnel to obtain an understanding of the performance of the project throughout the year and at year-end;
- Analysing historical contract performance and understanding the reason for in-year movements or changes;
- Testing the underlying calculations used in the contract assessments for accuracy and completeness, including the estimated costs to complete the contract and associated contingencies. We considered historical forecasting accuracy of costs, compared to similar programmes, and challenged future cost expectations with reference to those data points;
- Examining external correspondence to assess the timeframe for delivery of the product or service and any judgements made in respect of these;
- Examining external evidence to assess contract status and estimation of variable consideration (including associated recoverability of contract balances), such as customer correspondence and for certain contracts meeting with the customer directly;
- Enquiring with in-house and external legal counsel regarding contract related litigation and claims; and
- Considering whether there were any indicators of management override of controls or bias in arriving at their reported position.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management and in-house legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance and reviewing internal audit reports.

Babcock Support Services Limited

Independent auditor's report to the members of Babcock Support Services Limited

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the strategic report or the directors' report.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION


Under the Companies Act 2006 we are required to report in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of these matters.

USE OF OUR REPORT

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:

19750BCA07604EA...

James Isherwood ACA (Senior statutory auditor)
For and on behalf of Deloitte LLP
Statutory Auditor
Birmingham United Kingdom
13th December 2024

Babcock Support Services Limited

Income statement for the year ended 31 March 2024

	Note	2024 £'000	2023 £'000
Revenue	4	31,004	32,932
Cost of sales		(24,975)	(28,048)
Gross profit		6,029	4,884
Administrative expenses		(1,122)	(828)
Provision for expected credit losses		15,818	1,565
Operating profit	5	20,725	5,621
Profit before interest and taxation		20,725	5,621
Finance income	6	10,082	3,887
Finance costs	6	(1,930)	(1,073)
Pension interest (cost)/income	17	(788)	135
Profit before income tax		28,089	8,570
Income tax credit/(expense)	9	235	(58)
Profit for the financial year		28,324	8,512

The notes on pages 19 to 43 are an integral part of these financial statements.

All of the above results derive from continuing operations.

Babcock Support Services Limited

Statement of comprehensive income for the year ended 31 March 2024

	Note	2024 £'000	2023 £'000
Profit for the financial year		28,324	8,512
Other comprehensive expense:			
Remeasurement of defined benefit obligation	16	(668)	(6,798)
Tax on defined benefit obligation		167	1,715
Other comprehensive expense for the year		(501)	(5,083)
Total comprehensive income for the year		27,823	3,429

Babcock Support Services Limited

Statement of financial position as at 31 March 2024

	Note	2024 £'000	Restated 2023 £'000
Non-current assets			
Property, plant and equipment	10	68	77
Right of use assets	11	-	-
Lease receivable	12	445	-
Investments in group undertakings	13	1,172	1,172
Deferred tax asset	9	5,870	5,468
Trade and other receivables	14	635,546	616,192
		<u>643,101</u>	<u>622,909</u>
Current assets			
Trade and other receivables	14	4,099	18,590
Lease receivable	12	98	-
Cash and cash equivalents		-	165
		<u>4,197</u>	<u>18,755</u>
Current liabilities			
Trade and other payables	15	(243,192)	(267,265)
Lease liabilities	11	-	-
		<u>(238,995)</u>	<u>(248,510)</u>
Net current liabilities			
Total assets less current liabilities		<u>404,106</u>	<u>374,399</u>
Non-current liabilities			
Trade and other payables	15	(250)	(250)
Lease liabilities	11	-	-
Retirement benefit deficit	17	(22,187)	(20,303)
		<u>(22,437)</u>	<u>(20,553)</u>
Net assets		<u>381,669</u>	<u>353,846</u>
Equity			
Called up share capital	16	110	110
Share premium account		84,990	84,990
Retained earnings		296,569	268,746
Total equity		<u>381,669</u>	<u>353,846</u>

The notes on pages 19 to 43 are an integral part of these financial statements.

In the year ended 31 March 2024, the Company restated the prior year financial information. Details of the restatement are contained in note 22.

The financial statements on pages 15 to 43 were approved by the board of Directors on 13th December 2024 and signed on its behalf by:



H Cole
Director
13th December 2024

Babcock Support Services Limited

Statement of changes in equity as at 31 March 2024

Note	Called up share capital £'000	Share premium account £'000	Retained earnings £'000	Total shareholders' funds £'000
Balance at 31 March 2022 previously stated	110	84,990	270,439	355,539
Prior year restatement	-	-	(5,122)	(5,122)
Balance at 31 March 2022 restated	110	84,990	265,317	350,417
Profit for the year	-	-	8,512	8,512
Other comprehensive expense for the year	-	-	(5,083)	(5,083)
Balance at 31 March 2023 restated	110	84,990	268,746	353,846
Profit for the year	-	-	28,324	28,324
Other comprehensive expense for the year	-	-	(501)	(501)
Balance at 31 March 2024	110	84,990	296,569	381,669

In the year ended 31 March 2024, the Company restated the prior year financial information. Details of the restatement are contained in note 22.

Babcock Support Services Limited

Notes to the financial statements

1 General information

Babcock Support Services Limited is a private company which is incorporated in the UK and registered in Scotland, UK. The address of the registered office is C/O Dwf Llp Sentinel, 103 Waterloo Street, Glasgow, United Kingdom, G2 7BW.

Its ultimate controlling party is disclosed in note 23. The principal activity of the Company is set out in the Strategic Report on page 3. These financial statements, which have been prepared in accordance with the Companies Act 2006, are presented in pounds sterling and, unless stated otherwise, rounded to the nearest thousand.

2 Summary of material accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented.

Basis of preparation

The financial statements have been prepared in accordance with Financial Reporting Standard 101, 'Reduced Disclosure Framework' (FRS 101). These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the Company and rounded to the nearest thousand.

The Company is a wholly owned subsidiary of Babcock Defence and Security Holdings LLP and is included in the consolidated financial statements of Babcock International Group PLC which are publicly available. Consequently, the Company has taken advantage of the exemption from preparing consolidated financial statements under the terms of section 400 of the Companies Act 2006.

The preparation of financial statements in conformity with FRS 101 requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 3.

The Company meets the definition of a qualifying entity under Financial Reporting Standard 100 (FRS 100) issued by the Financial Reporting Council. Accordingly, these financial statements have been prepared in accordance with Financial Reporting Standard 101 'Reduced Disclosure Framework' (FRS 101). Where relevant, equivalent disclosures have been given in the group accounts of Babcock International Group PLC. In preparing these financial statements, the Company applies the recognition and measurement requirements of International Financial Reporting Standards (IFRS) as adopted by the UK, but makes amendments where necessary in order to comply with the Companies Act 2006 and sets out below where advantage of the FRS 101 disclosure exemptions have been taken:

- a) Paragraphs 45(b) and 46 to 52 of IFRS 2, 'Share based payments'.
- b) IFRS 7, 'Financial instruments: Disclosures'.
- c) Paragraphs 91 to 99 of IFRS 13 'Fair value measurement' (disclosure of valuation techniques and inputs used for fair value measurement of assets and liabilities).
- d) The requirements of the second sentence of paragraph 110 and paragraphs 113(a), 114, 115, 118, 119(a) to (c), 120 to 127 and 129 of IFRS 15 Revenue from Contracts with Customers.
- e) The requirements of paragraph 52, the second sentence of paragraph 89, and paragraphs 58, 90, 91 and 93 of IFRS 16 Leases.
- f) Paragraph 38 of IAS 1, 'Presentation of financial statements' comparative information in respect of:
 - paragraph 79(a) (iv) of IAS 1 Share capital and reserves;
 - paragraph 73(e) of IAS 16 Property, plant and equipment; and
 - paragraph 118(e) of IAS 38 Intangible assets (reconciliations between the carrying amount at the beginning and end of the period).
- g) Paragraphs 10(d), 10(f), 16, 38A, 38B, 38C, 38D, 40A, 40B, 40C, 40D, 111 and 134 to 136 of IAS 1 Presentation of Financial Statements.
- h) IAS 7, 'Statement of cash flows'
- i) Paragraph 30 and 31 of IAS 8 'Accounting policies, changes in accounting estimates and errors'.
- j) Paragraph 17 of IAS 24, 'Related party transactions' in respect of key management compensation.

Babcock Support Services Limited

Notes to the financial statements (continued)

2 Summary of material accounting policies (continued)

Basis of preparation (continued)

- k) The requirements of IAS 24, 'Related party disclosures' to disclose related party transactions entered into between two or more members of a group.
- l) Paragraphs 130(f)(ii), 130(f)(iii), 134(d) to 134(f) and 135(c) to 135(e) of IAS 36 Impairment of Assets.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

The Company intends to continue to prepare its financial statements in accordance with FRS 101.

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of relevant financial assets and financial liabilities (including derivative instruments).

Adoption of new and revised standards

The following standards and amendments to IFRS became effective for the annual reporting period beginning on 1 April 2023 and did not have a material impact on the consolidated financial statements:

- IFRS 17, '*Insurance Contracts*': IFRS 17 establishes the principles for the recognition, measurement, presentation and disclosure of insurance contracts and supersedes IFRS 4.
- Amendments to IAS 1, '*Presentation of Financial Statements*': The amendments change the requirements in IAS 1 with regard to disclosure of accounting policies.
- Amendments to IAS 8, '*Accounting Policies, Changes in Accounting Estimates and Errors*': The amendments replace the definition of a change in accounting estimates with a definition of accounting estimates.
- Amendments to IAS 12, '*Income Taxes*': The amendments introduce a further exception from the initial recognition exemption.

The Company has not early adopted any other amendment, standard or interpretation that has been issued but is not yet effective. It is expected that these standards and amendments will be adopted on the applicable effective date. The following new or amended IFRS accounting standards, amendments and interpretations not yet adopted are not expected to have a significant impact on the Company:

- Amendments to IFRS 10 and IAS 28: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture
- Amendments to IAS 1: Classification of Liabilities as Current or Non-current
- Amendments to IAS 1: Non-current Liabilities with Covenants
- Amendments to IAS 7 and IFRS 7: Supplier Finance Arrangements
- Amendments to IFRS 16: Lease Liability in a Sale and Leaseback

All standards listed above will be adopted with effect from 1 April 2024 with the exception of the Amendments to IFRS 10 and IAS 28 for which the mandatory effective date has not yet been set by the IASB.

Going concern

The Company's business activities, together with the factors likely to affect its future development and financial position are set out within the Strategic and Directors report. In addition, within the Directors' Report there are details of the financial risks that the Directors have highlighted as significant to the business.

As the Company is part of a larger group it participates in the group's centralised treasury arrangements and so shares banking arrangements with its parents and fellow subsidiaries. The Company is in a net current liabilities position of £239.0m, but is not expected to settle the intercompany amounts due to parent and group undertakings until the Company has sufficient liquidity to do so and the Company has received confirmation from the other group companies these amounts are due to confirming this position. Additionally, the Company is expected to be in a position to obtain finance via intercompany loans to continue to operate for at least twelve months from when the financial statements are authorised for issue and the Company has received a letter of support from Babcock International Group PLC confirming this

Babcock Support Services Limited

Notes to the financial statements (continued)

2 Summary of material accounting policies (continued)

Going concern (continued)

position. In completing this analysis, the Directors have considered the ability of Babcock International Group PLC to provide such finance.

The Directors are not aware of any material uncertainties related to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

Revenue

Revenue recognised represents income derived from contracts with customers for the provision of goods and services in the ordinary course of the Company's activities. The Company recognises revenue in line with IFRS 15, Revenue from Contracts with Customers. IFRS 15 requires the identification of performance obligations in contracts, determination of contract price, allocation of the contract price to the performance obligations and recognition of revenue as performance obligations are satisfied.

(a) Performance obligations

Contracts are assessed to identify each promise to transfer either a distinct good or service or a series of distinct goods or services that are substantially the same and have the same pattern of transfer to the customer. Goods and services are distinct if the customer can benefit from them either on their own or together with other resources readily available to the customer and they are separately identifiable in the contract.

In assessing whether the performance obligations are separately identifiable, the services are reviewed to determine the extent to which the goods or services within a contract are interrelated and whether they modify other goods or services within a contract. The Company also considers whether the goods and/or services are integrated and represent a combined output for which the customer has contracted. The integrated output nature of many of the services provided by the Company results in some contracts only having one performance obligation.

(b) Determination of contract price

The contract price represents the amount of consideration which the Company expects to be entitled in exchange for delivering the promised goods or services to the customer. Contracts can include both fixed and variable consideration.

Inclusion of variable consideration in the contract price requires the exercise of judgement in relation to the amount to be received through unpriced contract variations and claims (see section (e) below for further details) and variable elements of existing contracts, such as performance-based penalties and incentives, and gain/pain share arrangements where cost under/over spends are shared with the customer. Elements of variable consideration are estimated at contract inception and at the end of each reporting period. Any required adjustment is made against the contract price in the period in which the adjustment occurs.

Variable consideration is estimated using either the expected value or the most likely amount only to the extent that it is highly probable that there will not be a reversal in the amount of cumulative revenue recognised once the underlying uncertainty is resolved. This judgement is made by suitably qualified and experienced personnel based on the contract terms, status of negotiations with customers and historical experience with customers and with similar contracts. As part of this judgement, variable consideration may be constrained until the uncertainty is resolved. In the case of unpriced variations, these will be constrained to the extent that such variable consideration is not considered highly probable.

Variable consideration may be included in the total transaction price or, in certain circumstances, may be allocated to a specific time period. Where variable consideration is allocated to a specific time period this will typically be in relation to performance related deductions.

(c) Allocation of contract price to performance obligations

Given the bespoke nature of many of the goods and services the Company provides, standalone selling prices are generally not observable and, in these circumstances, the Company allocates the contract price to performance obligations based on cost plus margin. This amount would be the standalone selling price of each performance obligation if contracted with a customer separately.

Babcock Support Services Limited

Notes to the financial statements (continued)

2 Summary of material accounting policies (continued)

Revenue (continued)

(d) Revenue and profit recognition

Performance obligations are satisfied, and revenue recognised, as control of goods and services is transferred to the customer. Control can be transferred at a point in time or over time and the Company determines, for each performance obligation, whether it is satisfied over time or at a point in time.

Revenue recognised over time

Performance obligations are satisfied over time if any of the following criteria are satisfied:

- the customer simultaneously receives and consumes the benefits of the Company's performance as it performs; or
- the Company's performance does not create an asset with an alternative use to the Company and the Company has an enforceable right to payment for work done; or
- the Company's performance creates or enhances an asset controlled by the customer.

Typical performance obligations in the Company's contracts that are recognised over time include the delivery of services (such as maintenance, engineering and training), as the customer simultaneously receives and consumes the benefits of the Company's performance as it performs the services. Revenue from the design, manufacture and enhancement of bespoke assets is also recognised over time, as the Company's performance does not create an asset with an alternative use to the Company and the Company has an enforceable right to payment for performance completed to date, being recovery of costs incurred in satisfying the performance obligation plus a reasonable profit margin.

Where the Company satisfies performance obligations over time, the Company primarily uses an input method to measure satisfaction of each performance obligation based on costs incurred compared to total estimated contract costs. For the majority of the Company's contracts, this is deemed to be the most appropriate method to measure Babcock's effort in satisfying the applicable performance obligations. Costs are included in the measurement of progress towards satisfying the performance obligation to the extent that there is a direct relationship between the input and satisfaction of the performance obligation. For contracts where costs incurred is not deemed to be the most appropriate measure, the Company uses time elapsed to measure satisfaction of the performance obligation.

Under most of the Company's contracts, the customer pays in accordance with a pre-arranged payment schedule or once milestones have been met. If the amount of revenue recognised by the Company (as measured by the methods described above) exceed the amount of cash received from the customer then the difference will be held on the statement of financial position. This will typically be comprised of a mixture of contract assets and trade receivables. If the amount of cash collected together with amounts due under the contract but uncollected exceeds the amount of revenue recognised then the difference is also held on the statement of financial position as a contract liability. See section (h) for further details on how contract assets and liabilities are recognised.

Revenue recognised at a point in time

If control of the goods or services is not transferred to the customer over time, then revenue is recognised at the point in time that control is transferred to the customer.

Point in time recognition mainly applies to sale of goods. Control typically transfers to the customer when the customer has legal title to the goods and this is usually coincident with delivery of the goods to the customer and right to receive payment by the Company.

Assessment of contract profitability

Profit is recognised to the extent that the final outcome on contracts can be reliably assessed. Contract outturn assessments are carried out on a contract-by-contract basis, including consideration of technical and other risks, by suitably qualified and experienced personnel and the assessments of all significant contracts are subject to review and challenge.

Babcock Support Services Limited

Notes to the financial statements (continued)

2 Summary of material accounting policies (continued)

Revenue (continued)

Assessment of contract profitability (continued)

Estimating contract revenues can involve judgements around whether the Company will meet performance targets and earn incentives, as well as consideration as to whether it is necessary to constrain variable revenues to meet the highly probable not to significantly reverse test set out in paragraph 56 of IFRS 15. When considering variations, claims and contingencies, the Company analyses various factors including the contractual terms, status of negotiations with the customer and historical experience with that customer and with similar contracts. Estimates of costs include assessment of contract contingencies arising out of technical, commercial, operational and other risks. The assessments of all significant contract outturns are subject to review and challenge and estimation uncertainty is resolved on a contract-by-contract basis as contracts near the end of the project lifecycle.

If a contract is deemed to be loss-making the present obligation is recognised and measured as a provision. Further detail is included in the Provisions accounting policy.

(e) Contract modifications

Claims and variations

The Company's contracts are often amended for changes in the customers' requirements. Contract modifications can relate to changes in both contract scope and price arising in the ordinary course of delivering contracts, which are referred to as contract variations. Such variations may arise as a result of customer requests or instructions or from requests from the Company in response to matters arising during the delivery of contracts. For example, some contracts include the requirement to conduct surveys and to report on or to recommend additional work as required. Some contracts may require the Company to proceed with variations and to agree pricing subsequently. See further detail on accounting for contract modifications below.

Contract modifications can also refer to changes in price only, with no change in scope, where there is a difference of view or dispute in relation to interpretation of contracts.

These contract claims and variations are modifications as described in paragraph 18 of IFRS 15.

Accounting for contract modifications

The Company accounts for contract modifications in one of three ways, based on the facts and circumstances of the contract modification:

1. Prospectively, as an additional, separate contract;
2. Prospectively, as a termination of the existing contract and creation of a new contract; or
3. As part of the original contract using a cumulative catch-up.

The Company recognises contract variations, which impact both scope and price, when they are approved in accordance with IFRS 15. The Company's preferred approach is to approve contract modifications by formal contract amendment. However, the approval of contract modifications often requires to be carried out at pace and other mechanisms, informed by established customer relationships and local working arrangements, can be used to achieve approval of contract modifications. In approving contract modifications in these circumstances, the Company considers the scope of the contract modification in the context of the contract scope and contract terms. Contract variations where the formal contract amendment has not been received but which are, in management's judgement, approved are accounted for as a contract modification in accordance with IFRS 15 paragraph 18. Revenue from these contract variations is treated as variable consideration and subject to constraint as outlined in section (b) above, until the pricing is agreed.

Contract claims are also considered to be contract modifications in accordance with IFRS 15, and revenue is subject to constraint as outlined in section (b).

Claims and variations which are not deemed to be contract modifications

Claims can also be raised by Babcock against third-party sub-contractors or suppliers to the Company. As these do not relate to contracts with customers, but rather relate to contracts with suppliers, they are not accounted for under IFRS 15. The Company's accounting policy is to account for such claims in accordance with the contingent asset guidance per IAS 37. Income in relation to these claims will only be recognised once it is virtually certain.

Babcock Support Services Limited

Notes to the financial statements (continued)

2 Summary of material accounting policies (continued)

Revenue (continued)

(f) Costs of obtaining a contract

Directly attributable costs to obtain a contract with a customer that the Company would not have incurred if the contract had not been won are recognised as an asset and amortised on a straight-line basis. Costs to obtain a contract that would have been incurred regardless of whether the contract was won or lost are recognised as an expense when incurred.

(g) Costs to fulfil a contract

Costs to fulfil a contract which do not fall within the scope of another standard are recognised under IFRS 15 as an asset in capitalised contract costs where they meet all of the following criteria:

- i. the costs relate directly to a contract or to an anticipated contract that can be specifically identified;
- ii. the costs generate or enhance resources of the entity that will be used in satisfying (or in continuing to satisfy) performance obligations in the future; and
- iii. the costs are expected to be recovered.

Costs of recruiting or training staff are expensed as incurred.

(h) Contract assets and liabilities

Contract assets represent amounts for which the Company has a conditional right to consideration in exchange for goods or services that the Company has transferred to the customer. Contract liabilities represent the obligation to transfer goods or services to a customer for which consideration has been received, or consideration is due, from the customer.

Payment terms are set out in the contract and reflect the timing and performance of service delivery. For substantially all contracts the payment terms are broadly in line with satisfaction of performance obligations, and therefore recognition of revenue, such that each contract has either a contract asset or contract liability, however these are not overly material in the context of the contract.

Property, plant and equipment

Property, plant and equipment is shown at cost less subsequent depreciation and impairment, except for land, which is shown at cost less impairment. Cost includes expenditure that is directly attributable to the acquisition of the items. Depreciation is provided on a straight-line basis to write off the cost of property, plant and equipment over the estimated useful lives to their estimated residual value (reassessed at each balance sheet date) at the following annual rates:

Leasehold property	Lease term
Plant and machinery	2 to 15 years

Property, plant and equipment is reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount exceeds the higher of an asset's fair value less cost to sell or value in use.

Investments

Fixed asset investments are stated at cost less accumulated impairment losses.

Impairment of non-current assets

Goodwill and indefinite life intangibles are reviewed for impairment at least annually. For all other non-financial non-current assets (including acquired intangible assets, capitalised development costs, software assets, property, plant and equipment and right of use assets) the Company performs impairment testing where indicators of impairment are identified. Impairment testing is performed at the individual asset level. Where an asset does not generate cash flows that are separately identifiable from other assets, the Company estimates the recoverable amount of the CGU (Cash-Generating Unit) to which the asset belongs.

Identification of prior year restatements

The results of the Company have been restated where practicable by retrospectively restating the Company's prior period results for the affected periods.

Babcock Support Services Limited

Notes to the financial statements (continued)

2 Summary of material accounting policies (continued)

Impairment of non-current assets (continued)

The recoverable amount is the higher of fair value less costs of disposal, and value-in-use. When the recoverable amount is less than the carrying amount, an impairment loss is recognised immediately in the Company income statement.

Where an impairment loss on other non-financial non-current assets subsequently reverses, the carrying amount of the asset is increased to the revised estimate of the recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined if no impairment loss had been recognised in prior years. Goodwill impairments are not subsequently reversed.

Leases

The Company as lessee

For all leases in which the Company is a lessee (other than those meeting the criteria detailed below), the Company recognises a right of use asset and corresponding lease liability at commencement of the lease. The lease liability is the present value of future lease payments discounted at the rate implicit in the lease, if available, or the applicable incremental borrowing rate. The incremental borrowing rate is determined at lease inception based on a number of factors including asset type, lease currency and lease term. Lease payments include fixed payments and variable lease payments dependent on an index or rate, initially measured using the index or rate at the commencement date. The lease term reflects any extension or termination options that the Company is reasonably certain to exercise.

The lease liability is subsequently measured at amortised cost using the effective interest rate method, with interest on the lease liability being recognised as a finance expense in the income statement. The lease liability is remeasured, with a corresponding adjustment to the right of use asset, if there is a change in future lease payments, for example resulting from a rent review, change in a rate/index or change in the Company's assessment of whether it is reasonably certain to exercise an extension, termination or purchase option.

The right of use asset is initially recorded at cost, being equal to the lease liability, adjusted for any initial direct costs, lease payments made prior to commencement date, lease incentives received and any dilapidation costs. Depreciation of right of use assets is recognised as an expense in the income statement on a straight-line basis over the shorter of the asset's useful life or expected term of the lease.

Right of use assets arising from sale and leaseback transactions are measured at the proportion of the previous carrying amount of the asset that relates to the right of use retained by the Company. Gains arising on sale and leaseback transactions are recognised to the extent that they relate to the rights transferred to the buyer-lessor whilst losses arising on sale and leaseback transactions are recognised in full.

Right of use assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable, with the impairment expense being recognised in the income statement. Where a lease is terminated early, any termination fees or gain or loss relating to the release of right of use asset and lease obligation are recognised as a gain or loss through the income statement.

Payments in respect of short-term leases not exceeding 12 months in duration or low-value leases are expensed straight line to the income statement as permitted by IFRS 16, 'Leases'

Contingent liabilities

A contingent liability is a possible obligation arising from past events whose existence will be confirmed only on the occurrence or non-occurrence of uncertain future events outside the Company's control, or a present obligation that is not recognised because it is not probable that an outflow of economic benefits will occur or the value of such outflow cannot be measured reliably. A provision is recognised for any amounts that the Directors consider may become payable. See note 19 for details of contingent liabilities.

Cash and cash equivalents

Company cash and cash equivalents consist of cash at bank and cash in hand, together with short-term deposits with an original maturity of three months or less and money market funds.

Babcock Support Services Limited

Notes to the financial statements (continued)

2 Summary of material accounting policies (continued)

Taxation

a) Current income tax

Current tax, including UK corporation tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the reporting date.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period in the countries where the Company and its subsidiaries and associates operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and considers whether it is probable that a taxation authority will accept an uncertain tax treatment. The Company measures its tax balances either based on the most likely amount or the expected value, depending on which method provides a better prediction of the resolution of the uncertainty.

Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

b) Deferred income tax

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax basis of assets and liabilities and their carrying amounts in the consolidated financial statements. However, if the deferred income tax arises from initial recognition of an asset or liability in a transaction, other than a business combination, that at the time of the transaction affects neither accounting nor taxable profit or loss, it is not accounted for. Deferred income tax is determined using tax rates (and laws) that have been enacted, or substantively enacted, by the reporting date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred income tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised. Deferred tax assets are recognised where deferred tax liabilities exist and are expected to reverse in the same period as the deferred tax asset or in periods into which a loss arising from a deferred tax asset can be carried forward or back.

In the absence of sufficient deferred tax liabilities, deferred tax assets are recognised where it is probable that there will be future taxable profits from other sources against which a loss arising from the deferred tax asset can be offset. In assessing the availability of future profits, the Company uses profit forecasts consistent with those used for goodwill impairment testing. Profits forecast beyond the Company's five-year budget cycle are risk-weighted to reflect commercial uncertainties.

Deferred tax assets and liabilities are offset where there is a legally enforceable right to offset current tax assets and liabilities and where the deferred tax balances relate to the same taxation authority.

Tax is recognised in the income statement except to the extent that it relates to items recognised directly in either other comprehensive income or in equity.

Trade and other receivables

Trade and other receivables are stated at their cost less provision for bad debts. A provision for bad debts is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the receivables.

The Company writes off a trade receivable when there is objective evidence that the debtor is in significant financial difficulty and there is no realistic prospect of recovery.

Trade and other receivables (including amounts due from group undertakings) are also stated at their cost less expected credit losses. A provision for expected credit losses is established under IFRS 9 when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the receivables.

The Group measures the provision at an amount equal to lifetime expected credit losses, estimated by reference to past experience and relevant forward-looking factors.

Babcock Support Services Limited

Notes to the financial statements (continued)

2 Summary of material accounting policies (continued)

Trade and other receivables (continued)

Forward-looking factors are applied to homogenous groups of receivables which share characteristics and are based on an estimate of how corporate failure rates may change relative to historic levels given the current economic environment.

Current intercompany trade receivables are expected to be settled in the Company's usual operating cycle of 12 months or less and relate to balances due in the normal course of business.

Amounts due from group undertakings in relation to intercompany loans are recorded on the statement of financial position in line with settlement terms on underlying loan agreements. Inter-company loans receivable at the balance sheet date that are settled within twelve months are recorded as current assets.

Trade and other payables

Trade and other payables are stated at actual cost, or estimated cost in respect of accruals.

Current intercompany trade payables are expected to be settled in the Company's usual operating cycle of 12 months or less and relate to balances due in the normal course of business.

Amounts due to group undertakings in relation to intercompany loans are recorded on the statement of financial position in line with settlement terms on underlying loan agreements. Inter-company loans payable at the balance sheet date that are settled within twelve months are recorded as current liabilities.

Finance costs

Finance costs are recognised as an expense in the period in which they are incurred unless they are attributable to an asset under construction, in which case finance costs are capitalised.

Finance income

Finance income is recognised in the period to which it relates using the effective interest rate method.

Employee benefits

(a) Pension obligations

Defined Benefit Scheme

The Company participates in a defined benefit scheme that shares risks between entities under common control. The defined benefit scheme defines the amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The cost of providing benefits is determined using the projected unit credit actuarial valuation method. The total service cost and associated administration costs of the pension scheme are charged to operating profit. In addition, a retirement benefit interest charge on the net pension deficit is charged to the income statement as a finance cost. Actuarial gains and losses are recognised directly in equity through the statement of comprehensive income so that the Company's statement of financial position reflects the IAS 19 measurement of the schemes' surpluses or deficits at the statement of financial position date.

The fair value of plan assets is measured in accordance with the FRS 101 fair value hierarchy using appropriate valuation techniques.

The extent to which the Company recognises its share of the income statement charge, the assets and liabilities of the scheme, and the actuarial gain or loss is determined by the proportion of active members of the scheme that it employs.

The scheme's liability is the present value of the defined benefit obligation at the end of the reporting date less the fair value of the plan assets at the reporting date.

Defined Contribution Scheme

The Company participates in a defined contribution scheme. Obligations for contributions to the defined contribution pension plan are recognised as an expense in the income statement.

Babcock Support Services Limited

Notes to the financial statements (continued)

2 Summary of material accounting policies (continued)

Employee benefits (continued)

(b) Share based compensation

The Group operates equity-settled, share-based compensation plans of which the Company is a member. The economic cost of awarding shares and share options to employees is recognised as an expense in the income statement equivalent to the fair value of the benefit awarded. The fair value is determined by reference to option pricing models. The charge is recognised in the income statement over the vesting period of the award.

c) Holiday pay

Paid holidays are regarded as an employee benefit and as such are charged to the income statement as the benefits are earned.

Financial instruments

(a) Financial assets and liabilities at amortised cost

Cash and cash equivalents, trade receivables, amounts due from related parties and other receivables are classified as financial assets held at amortised cost as they are held within a business model to collect contractual cash flows and these cash flows consist solely of payments of principal and interest on the principal amount outstanding. Trade receivables, contract assets and lease receivables include a provision for expected credit losses. The Company measures the provision at an amount equal to lifetime expected credit losses, estimated by reference to past experience and relevant forward-looking factors. For all other financial assets carried at amortised cost, including loans to joint ventures and associates and other receivables, the Company measures the provision at an amount equal to 12-month expected credit losses.

Trade and other payables, amounts due to related parties, other payables, accruals and bank loans and overdrafts are classified as financial liabilities held at amortised cost.

(b) Derivative financial instruments

Derivatives are initially recognised at fair value on the date a derivative is entered into and are subsequently remeasured at fair value. The Company designates certain of the derivative instruments within its portfolio to be hedges of the fair value of recognised assets or liabilities or unrecognised firm commitments.

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recorded in the income statement, together with changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

For derivatives that qualify as cash flow hedges, fair value gains or losses are deferred in equity until the underlying transaction is recognised.

Fair value measurement

The fair value of an asset or liability is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the year-end date. Fair value measurements are used on a recurring basis except where used in the acquisition of assets and liabilities through a business combination.

The fair values of derivative financial instruments are determined by the use of valuation techniques based on assumptions that are supported by observable market prices or rates. The fair values of non-financial assets and liabilities are based on observable market prices or rates.

The carrying values of financial assets and liabilities which are not held at fair value in the Company balance sheet are assumed to approximate to fair value due to their short-term nature, with the exception of fixed rate bonds.

There have been no changes to the valuation techniques used during the year.

Dividends

Dividends are recognised as a liability in the Company's financial statements in the period in which they are approved. Interim dividends are recognised when paid.

Babcock Support Services Limited

Notes to the financial statements (continued)

2 Summary of material accounting policies (continued)

Foreign currencies

(a) Functional and presentational currency

Items included in the financial statements of the Company are measured using the currency of the primary economic environment in which the entity operates (the functional currency). The financial statements are presented in Sterling, which is the Company's functional and presentation currency.

(b) Transactions and balances

Foreign currency transactions are translated into the functional currency of the Company using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into the functional currency at the year-end exchange rates. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at exchange rates ruling at the reporting date of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement.

Leases

The Company as lessor

As a lessor, the Company classifies lessor arrangements as finance or operating leases. Leases are classified as finance leases when the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases. All lessor arrangements in the Company meet the criteria for a finance lease.

Amounts due from lessees under a finance lease are held on the statement of financial position as a financial asset at an amount equal to the Company's net investment in the lease. The finance lease payments received are treated as finance income and a repayment of principal including initial direct costs. Finance income is allocated over the lease term, with the gross receivable being reviewed for impairment on a regular basis.

3 Critical accounting estimates and judgements

In the course of preparation of the financial statements, judgements and estimates have been made in applying the Company's accounting policies that have had a material effect on the amounts recognised in the financial statements. The application of the Company's accounting policies requires the use of estimates and the inherent uncertainty in certain forward-looking estimates may result in a material adjustment to the carrying amount of assets and liabilities in the next financial year. Critical accounting estimates are subject to continuing evaluation and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable in light of known circumstances. Critical accounting estimates and judgements in relation to these financial statements are considered below.

Critical accounting judgements

Critical accounting judgements, apart from those involving estimations, that are applied in the preparation of the consolidated financial statements are discussed below. Detail of the Company's key judgements involving estimates are included in the Key sources of estimation uncertainty section.

Revenue and profit recognition

A number of the Company's contracts include promises in relation to procurement activity undertaken on behalf of customers at low or nil margin, sub-contractor arrangements, and other pass-through costs. Management is required to exercise judgement on these revenue streams in considering whether the Company is acting as principal or agent. This is based on an assessment as to whether the Company controls the relevant goods or services under the performance obligations prior to transfer to customers. Factors that influence this judgement include the level of responsibility the Company has under the contract for the provision of the goods or services, the extent to which the Company is incentivised to fulfil orders on time and within budget, either through gain share arrangements or KPI deductions in relation to the other performance obligations within the contract, and the extent to which the Company exercises responsibility in determining the selling price of the goods and services. Taking all factors into consideration, the Company then comes to a judgement as to whether it acts as principal or agent on a performance obligation-by-performance obligation basis. Note that any changes in this judgement would not have a material impact on profit, although there may be a material impact to revenue and cost of revenue.

Babcock Support Services Limited

Notes to the financial statements (continued)

3 Critical accounting estimates and judgements (continued)

Key sources of estimation uncertainty

The key sources of estimation uncertainty at the reporting period end that may result in significant risk of material adjustment to the carrying amount of assets and liabilities within the next financial year are set out below:

Revenue and profit recognition

The Company's revenue recognition policies require management to make an estimate of the cost to complete for long-term contracts. Management estimates outturn costs on a contract-by-contract basis and estimates are carried out by suitably qualified and experienced personnel. Estimates of cost to complete include assessment of contract contingencies arising out of technical, commercial, operational and other risks. The assessments of all significant contract outturns are subject to review and challenge, and

Revenue and profit recognition (continued)

judgements and estimates are reviewed regularly throughout the contract life based on latest available information and adjustments are made where necessary. As contracts near completion, often less judgement is required to determine the expected outturn.

Defined benefit pension schemes obligations

The Company's defined benefit pension schemes are assessed annually in accordance with IAS 19 and the valuation of the defined benefit pension obligations is sensitive to the inflation and discount rate actuarial assumptions used. There is a range of possible values for the assumptions and small changes to the assumptions may have a significant impact on the valuation of the defined benefit pension obligations. In addition to the inflation and discount rate estimates, management is required to make an accounting judgement relating to the expected availability of future accounting surpluses under IFRIC 14. Further information on the key assumptions and sensitivities is included in note 15.

Inflation

The level to which the Company's revenue and cost for each contract will be impacted by inflation is a key accounting estimate, as this could cause the cost of contract delivery to be greater than was expected at the time of contracting. The Company's contracts are exposed to inflation due to rising employment costs, as well as increased costs of raw materials.

Calculation of Expected Credit Loss

IFRS 9 requires lifetime expected credit losses to be recognised when there are significant increases in credit risk since initial recognition. Expected credit losses are estimated and updated at each reporting date for new information and changes in expectations even if there has not been a significant increase in credit risk.

The Company measures a provision for expected credit losses at an amount equal to lifetime expected credit losses, which is estimated based on reference to past experience and relevant forward-looking factors. For all other assets the loss allowance is measured using 12-months expected credit losses unless there was a significant increase in credit risk since initial recognition. Forward-looking factors are applied to homogenous groups of receivables which share characteristics and are based on an estimate of how corporate failure rates may change relative to historic levels given the current economic environment.

4 Revenue

Revenue is wholly attributable to the principal activities of the Company and arises as follows:

	2024 £'000	2023 £'000
By area of activity:		
Provision of services – transferred over time	13,702	15,331
Provision of services – transferred at a point in time	17,302	17,601
	<u>31,004</u>	<u>32,932</u>

All the revenue in the year ending 31 March 2024 originated in the United Kingdom.

Babcock Support Services Limited

Notes to the financial statements (continued)

5 Operating profit

Operating profit is stated after charging/(crediting):

	2024	2023
	£'000	£'000
Depreciation of property, plant and equipment (Note 10)	9	20
Right of use depreciation (Note 11)	-	2
Audit fees payable to the Company's auditor	102	102
Provision for expected credit losses (Note 14)	(15,818)	(1,565)

Fees paid to the company's auditors, Deloitte LLP and its associates, are disclosed on a consolidated basis in the financial statements of the ultimate parent undertaking, Babcock International Group PLC.

The auditors' remuneration for the current year and prior year has been borne by a fellow group company.

6 Finance income and costs

	2024	2023
	£'000	£'000
Finance income		
Loan interest receivable from group undertakings	10,082	3,887
	10,082	3,887
Finance costs		
Bank interest	-	(4)
Loan interest payable to group undertakings	(1,930)	(1,069)
	(1,930)	(1,073)

7 Staff costs

The average monthly number of employees (including directors) employed by the Company during the year was as follows:

	2024	2023
	Number	Number
By activity:		
Operations	292	308
Management and administration	6	7
	298	315

Their aggregate remuneration comprised:

	2024	2023
	£'000	£'000
Wages and salaries	15,449	15,528
Social security costs	1,482	1,653
Pension costs – defined contribution plans (note 17)	1,227	1,236
Pension costs – defined benefit plans (note 17)	430	396
Share based payments	7	-
	18,595	18,813

During the year, the average number of employees recharged from other Babcock entities was 270 (2023:287). The above cost includes the amount recharged from other Babcock entities amounting to £16,798k (2023: £17,089k).

Babcock Support Services Limited

Notes to the financial statements (continued)

8 Directors' emoluments

All the Directors of the Company are remunerated by other Babcock Group companies. It is not possible to make an accurate apportionment of these Directors' emoluments relating to services provided to the Company and as such no disclosure of emoluments received by these Directors has been made in these financial statements. No recharge is made for costs borne by the Company in relation to services performed by the Directors in relation to other Babcock Group companies.

9 Tax

Income tax (credit)/charge

	Year ended 31 March 2024 £000	Year ended 31 March 2023 £000
Analysis of tax credit in the year		
Deferred tax		
• Origination and reversal of timing differences	(235)	32
• Impact of change in UK tax rate	-	26
Total income tax (credit)/charge	(235)	58

The tax for the year is lower (2023: lower) than the standard rate of corporation tax in the UK. The differences are explained below:

	Year ended 31 March 2024 £000	Year ended 31 March 2023 £000
Profit before tax	28,089	8,570
Profit multiplied by rate of corporation tax in the UK of 25% (2023: 19%)	7,022	1,628
Effects of:		
Expenses not deductible for tax purposes	(3,949)	(297)
Group relief claimed for nil consideration	(3,308)	(1,299)
Impact of change in UK tax rate	-	26
Total income tax credit	(235)	58

On 24 May 2021, the Finance Act 2021 was substantively enacted, increasing the main rate of UK corporation tax from 19% to 25% with effect from 1 April 2023. Deferred tax balances as at 31 March 2024 that are expected to reverse after 1 April 2024 have been calculated at 25%.

The company has applied the temporary exception from the accounting requirements for the deferred taxes in IAS12, so that the company neither recognises nor discloses information about deferred tax assets and liabilities related to Pillar Two income taxes.

Deferred tax asset

Deferred tax assets and deferred tax liabilities have been offset if, and only if, there is a legally enforceable right in the jurisdiction to set off corporate tax assets and corporation tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same Taxation Authorities.

Babcock Support Services Limited
Notes to the financial statements (continued)

9 Tax (continued)

Deferred tax asset (continued)

	Year ended 31 March 2024 £000	Year ended 31 March 2023 £000
Deferred tax asset	5,870	5,468
	<u>5,870</u>	<u>5,468</u>

The movements in deferred tax (assets) and liabilities during the year are shown below:

	Accelerate d capital allowances £000	Retirement benefit obligations £000	Total £000
At 1 April 2022	(495)	(3,311)	(3,806)
Charged/(credited) to the income statement	107	(49)	58
Credited to other comprehensive income	-	(1,720)	(1,720)
At 1 April 2023	(388)	(5,080)	(5,468)
Charged/(credited) to the income statement	65	(300)	(235)
Credited to other comprehensive income	-	(167)	(167)
At 31 March 2024	(323)	(5,547)	(5,870)

The directors are of the opinion that the Company will generate suitable taxable profits from which the future reversal of the timing difference can be deducted.

10 Property, plant and equipment

	Freehold property £'000	Plant and equipment £'000	Total £'000
Cost			
At 1 April 2023	134	147	281
At 31 March 2024	134	147	281
Accumulated depreciation			
At 1 April 2023	65	139	204
Charge for the year	6	3	9
At 31 March 2024	71	142	213
Net book value			
At 31 March 2024	63	5	68
At 31 March 2023	69	8	77

Capital commitments

Capital expenditure contracts not provided for in full in the financial statements is £nil (2023: £nil).

Babcock Support Services Limited
Notes to the financial statements (continued)

11 Leases

Right-of-use assets

The Company leases vehicles under non-cancellable lease arrangements.

	Plant and equipment £'000
Cost	
At 1 April 2023	7
Termination	(7)
At 31 March 2024	<u>-</u>
Accumulated depreciation	
At 1 April 2023	(7)
Termination	7
Charge for the year	-
At 31 March 2024	<u>-</u>
Net book value	
At 31 March 2024	<u>-</u>
At 31 March 2023	<u>-</u>

Lease liabilities

Set out below are the carrying amounts of lease liabilities and the movements during the period:

	2024 £'000	2023 £'000
At 31 March 2023	-	2
Disposals	-	(2)
Payments	-	-
At 31 March 2024	<u>-</u>	<u>-</u>

The Company had total cash outflows for leases of £nil for the year ended 31 March 2024 (2023: £nil).

12 Lease receivable

	2024 £'000	2023 £'000
Within one year	98	-
Greater than one year but less than two years	106	-
Greater than two years but less than three years	113	-
Greater than three years but less than four years	120	-
Greater than four years but less than five years	106	-
Greater than five years	-	-
Total discounted lease payments receivable	<u>543</u>	<u>-</u>

There was no material impairment of the lease receivables in the year ended 31 March 2024 (2023: £nil).

Babcock Support Services Limited
Notes to the financial statements (continued)

13 Investments in group undertakings

	Total £'000
Cost	
At 1 April 2023	10,296
At 31 March 2024	10,296
Provision for impairment	
At 1 April 2023	9,124
At 31 March 2024	9,124
Net book amount	
At 31 March 2024	1,172
At 31 March 2023	1,172

The Directors believe that the carrying value of the investments is supported by their underlying net assets.

14 Trade and other receivables

	2024 £'000	Restated 2023 £'000
Amounts due after more than one year:		
Amounts due from group undertakings	635,546	616,192

Included within Amounts due from Group undertakings are loans totalling:

- A loan of £132,361,000 (2023: £nil) is repayable on demand, the interest rate is 3 month UK LIBOR plus 1.5%
- A loan of £100,000,000 (2023: £100,000,000) is repayable on demand, the interest rate is the UK LIBOR Monthly rate plus one hundred basis points.
- A loan of £nil (2023: £13,000,000) was repayable on demand, the interest rate was the UK LIBOR Six Monthly rate plus one hundred basis points).
- A loan of £nil (2023: £5,000,000) was repayable on demand, the interest rate was 0.1%
- Loans totalling £356,061,000 (2023: £457,056,000) are unsecured, non-bearing interest and repayable on demand.

Amounts due from group undertakings are stated after provisions for expected credit losses of £5,122,000 (Restated 2023: £20,940,000).

In the year ended 31 March 2024, the Company restated the prior year financial information. Details of the restatement are contained in note 22.

	2024 £'000	2023 £'000
Amounts falling due within one year:		
Trade receivables	189	313
Amounts due from related parties	-	177
Contract assets	18	4,258
Amounts due from group undertakings	3,650	13,694
Other receivables	1	116
Prepayments	241	32
	4,099	18,590

Current intercompany receivables are expected to be settled in the company's usual operating cycle of 12 months or less. Trade receivables are stated after provisions for impairment of £nil (2023: £nil).

Babcock Support Services Limited
Notes to the financial statements (continued)

15 Trade and other payables

	2024	2023
	£'000	£'000
Amounts falling due after more than one year:		
Cumulative Preference Shares of £1 each	250	250
	2024	2023
	£'000	£'000
Amounts falling due within one year:		
Trade payables	186	231
Amounts due to group undertakings	235,611	258,329
Other taxation and social security	392	565
Accruals	6,200	7,732
Other payables	803	408
	243,192	267,265

Amounts due to Group undertakings comprises the following:

- A loan of £21,300,000 (2023: £21,300,000) is repayable on demand, the interest rate is UK LIBOR six monthly rate plus four hundred basis points.
- All other amounts due to group undertakings are unsecured, non-interest bearing and repayable on demand.

The Company has access to the Babcock International Group Plc overdraft facility. The Company along with fellow group undertakings has provided cross-guarantees in relation to this facility (note 18).

Cumulative preference shares of £250,000 were issued on 4th June 2010 at an issue price of £1.00 per share. 50,000 A preference shares, 50,000 B preference shares, 50,000 C preference shares, 50,000 D preference shares and 50,000 E preference shares all of £1.00 each. The preference shares and the ordinary shares shall not rank pari passu in relation to receiving any dividends or other similar distributions.

The holders of the A preference shares shall be entitled to be paid a dividend equal in amount to the amount of the loan principle (if any) repaid by Babcock Southern Holdings Limited to the Company (infrastructure division) under the loan agreement between the Company (infrastructure division) and Babcock Southern Holdings Limited entered into in March 2008 (the A Loan Agreement).

The holders of the B preference shares shall be entitled to be paid a dividend equal in amount to the amount of the loan principle (if any) repaid by Babcock Southern Holdings Limited to the Company (defence division) under the loan agreement between the Company (defence division) and Babcock Southern Holdings Limited entered into in March 2008 (the B Loan Agreement).

The holders of the C preference shares shall be entitled to be paid a dividend equal in amount to the amount of the loan principle (if any) repaid by Babcock Southern Holdings Limited to the Company (infrastructure division) under the loan agreement between the Company (infrastructure division) and Babcock Southern Holdings Limited entered into on 26 March 2009 (the C Loan Agreement).

The holders of the D preference shares shall be entitled to be paid a dividend equal in amount to the amount of the loan principle (if any) repaid by Babcock Southern Holdings Limited to the Company (defence division) under the loan agreement between the Company (defence division) and Babcock Southern Holdings Limited entered into on 24 February 2010 (the D Loan Agreement).

The holders of the E preference shares shall be entitled to be paid a dividend equal in amount to the amount of the loan principle (if any) repaid by Babcock Southern Holdings Limited to the Company (infrastructure division) under the loan agreement between the Company (infrastructure division) and Babcock Southern Holdings Limited entered into on 24 February 2010 (the E Loan Agreement).

For as long as any amount of loan principle remains to be repaid under any of the five Loan Agreements, no dividend or other distribution shall be paid or made to holders of the ordinary shares and during this period the Company shall not initiate any other action that will deplete the distributable reserves of the Company below £32,000,000. There are no further dividend rights beyond the payment of the loan principle as disclosed above.

Babcock Support Services Limited
Notes to the financial statements (continued)

16 Share capital

	31 March 2024	31 March 2023
	£'000	£'000
Allotted, called up and fully paid		
110,045 ordinary shares of £1 each (2023: £110,045)	110	110

17 Pension commitments

Pension costs for defined contribution schemes are as follows:

	31 March 2024	31 March 2023
	£'000	£'000
Defined contribution schemes	1,227	1,236

The Company accounts for pension costs in accordance with IAS 19. The Company contributes to a defined contribution scheme in the UK in respect of a number of its employees. The Company also participates in the following defined benefit schemes: Rosyth Royal Dockyard Limited pension scheme (Rosyth).

The Company is severally liable, along with the other participating employers, for the assets and liabilities of the scheme. The allocation of the assets and liabilities of the scheme and which has been recognised in these financial statements are detailed in this note.

The nature of the schemes is that the employees contribute to the schemes with the employer paying the balance of the cost required. The contributions required and the assessment of the assets and the liabilities that have accrued to members and any deficit recovery payments required are agreed by the Group with the trustees of each scheme who are advised by independent, qualified actuaries.

Rosyth Royal Dockyard Pension Scheme

The key risks relate primarily to longevity, the expected inflation rate in the future which impacts on pension increases and indirectly salary increases and the discount rate used to value the liabilities. The schemes have mitigated some of these risks by taking out longevity swaps in respect of pensioners and their spouses, through a common investment committee we have significantly hedged the interest rate and inflation risk through derivative instruments and introduced benefit changes impacting future service benefits which included capping of pensionable salaries, capping pension increases, increased normal retirement age in line with state pension ages and increased the level of member contributions.

The defined benefit schemes are prudently funded by payments to legally separate trustee-administered funds. The trustees of each scheme are required by law to act in the best interests of each scheme's members. In addition to determining future contribution requirements (with the agreement of the Group), the trustees are responsible for setting the schemes' investment strategy (subject to consultation with the Group). All the schemes have at least one independent trustee and member nominated trustees. The schemes are subject to regulation under the funding regime set out in Part III of the Pensions Act 2004.

The IAS 19 valuation has been updated at 31 March 2024 by an independent qualified actuary using revised assumptions that are consistent with the requirements of IAS 19. The date of the last full actuarial valuation was 31 March 2021. The major assumptions used for the IAS 19 valuation were:

Babcock Support Services Limited
Notes to the financial statements (continued)

17 Pension commitments (continued)

	2024	2023
	%	%
Major assumptions		
Inflation rate (RPI) – year 1	2.5	6.9
Inflation rate (RPI) – thereafter	3.1	3.3
Inflation rate (CPI) – year 1	1.8	4.7
Inflation rate (CPI) – thereafter	2.7	2.8
Rate of increase in pensionable salaries	-	-
Rate of increase in pensions	3.2	3.32
Discount rate (past service)	4.8	4.8
Deferred revaluation (past service)	3.3	3.3
Total male life expectancy for current pensioners aged 65 (years)	19.3	19.4
Total male life expectancy for future pensioners currently aged 45 (years)	20.3	20.6
Total female life expectancy for current pensioners aged 65 (years)	21.7	21.8
Total female life expectancy for future pensioners currently aged 45 (years)	22.9	23.1

The Company's cash contribution rates payable to the schemes are expected to be as follows:

	Rosyth Royal Dockyard Pension scheme £m
Deficit contributions	12.4
Additional longevity swap payments	4.3
Expected total employer contributions	16.7

The expected total employer contributions to be made by participating employers to the scheme in 2024 are £12.4m (2023: £12.4m). The future service rate is nil (2023: nil). The above level of funding is expected to continue until the next actuarial valuation, with valuations carried out every 3 years. The Company's share of this is allocated based on the percentage of active members of the scheme that it employs.

The changes to the Babcock International Group Plc balance sheet at March 2024 and the changes to the Babcock International Group Plc income statement for the year to March 2024, if the assumptions were sensitised by the amounts below, would be:

	Defined benefit obligations 2024 £'000	Projected Income statement 2025 £'000
Initial assumptions	642,510	4,636
Discount rate assumptions increased by 0.5%	605,891	3,044
Discount rate assumptions decreased by 0.5%	683,047	6,031
Inflation rate assumptions increased by 0.5%	670,365	5,973
Inflation rate assumptions decreased by 0.5%	615,972	3,362
Total life expectancy increased by half a year	654,822	5,227
Total life expectancy decreased by half a year	629,774	4,025
Salary increase assumptions increased by 0.5%	642,510	4,636
Salary increase assumptions decreased by 0.5%	642,510	4,636

The fair value of the assets, the present value of the liabilities and the expected rates of return of the scheme at the balance sheet date of 31 March 2024 were:

Babcock Support Services Limited
Notes to the financial statements (continued)

17 Pension commitments *(continued)*

Fair value of plan of assets	2024	2023
	£'000	£'000
Growth assets		
Equities	52,166	(396)
Property funds	39,601	51,182
Absolute return and multi-strategy funds	566	4,530
Low-risk assets		
Bonds	231,749	193,857
Matching assets	311,762	407,832
Longevity swaps	(77,500)	(78,700)
Fair value of assets	558,344	578,305
Present value of defined benefit obligations	(642,510)	(655,315)
Total defined benefit obligations	(641,510)	(655,315)
Net liabilities recognised in the statement of financial position	(84,166)	(77,010)

The scheme does not invest directly in assets or share of Babcock International Group Plc. The longevity swaps have been valued in line with assumptions that are consistent with the requirements of IFRS 13 using Level 3 inputs. The key inputs to the valuation are the discount rate and mortality assumptions.

The amounts recognised in the Group income statement are as follows:

	2024	2023
	£'000	£'000
Current service cost	-	-
Incurred expenses	1,631	1,491
Total included within operating profit	1,631	1,491
Net interest cost/(receivable)	2,990	(509)
Total included within income statement	4,621	982

The amounts charged to the income statement in these financial statements, based on the Company's allocation of the total Babcock International Group Plc charge, included £Nil for service cost (2023: £Nil), £430,000 for incurred expenses (2023: £396,000), £Nil for past service cost (2023: £Nil), £Nil for settlement (2023: £Nil), and net interest cost of £788,000 (2023: income £135,000).

Amounts recorded in the Group statement of comprehensive income:

	2024	2023
	£'000	£'000
Actual return less interest on pension scheme assets	(7,114)	255,444
Experience gains/(losses) arising on scheme liabilities	33,321	(404,804)
Changes in assumptions on scheme liabilities	(4,978)	15,476
	21,229	(133,884)

The actuarial loss recognised in the SOCI in these financial statements, based on the Company's allocation of the total Babcock International Group Plc movement, was £668,000, (2023: £6,798,000).

Babcock Support Services Limited
Notes to the financial statements (continued)

17 Pension commitments (continued)

	2024	2023
	£'000	£'000
Analysis of movement in the Group statement of financial position:		
Fair value of plan assets		
At 1 April	657,005	939,966
Interest on assets	31,369	26,380
Actuarial gain on assets*	(33,321)	(351,759)
Employer contributions	18,694	108,095
Benefits paid	(37,903)	(65,677)
At 31 March	635,844	657,005
Present value of benefit obligations		
At 1 April	655,315	898,505
Incurring expenses	1,631	1,491
Interest cost	30,581	23,395
Experience loss	7,297	53,045
Actuarial gain – demographics	(8,850)	(14,204)
Actuarial (gain)/loss – financial	(5,561)	(241,240)
Benefits paid	(37,903)	(65,677)
At 31 March	642,510	655,315
Net surplus at 31 March	(6,666)	1,690

The deficit recognised in these financial statements, based on the Company's allocation of the total Babcock International Group Plc assets and liabilities for this scheme, was £22,187,000 (2023: £20,303,000).

Virgin Media Case

The Company is aware of the ongoing 'Virgin Media v NTL Pension Trustees Ltd and others' case and that there is a potential for the outcome of the case to have an impact on the Company's pension schemes. The case affects defined benefit schemes that provided contracted-out benefits before 6 April 2016 based on meeting the reference scheme test. Where scheme rules were amended, potentially impacting benefits accrued from 6 April 1997 to 6 April 2016, schemes needed the actuary to confirm that the reference scheme test was still being met by providing written confirmation under Section 37 of the Pension Schemes Act 1993. In the Virgin Media case the judge ruled that alterations to the scheme rules were void and ineffective because of the absence of written actuarial confirmation required under Section 37 of the Pension Schemes Act 1993. The case has been taken to The Court of Appeal, with the hearing having taken place in June 2024. The potential impact on the Company is not yet known and continues to be assessed.

18 Related party disclosures

The Company has taken advantage of the exemptions within FRS 101 not to disclose transactions and balances with Babcock International Group PLC and its wholly owned subsidiaries, on the grounds that the Company itself is a wholly owned subsidiary of Babcock International Group PLC, for which the consolidated financial statements are publicly available.

During the year the Company also entered into transactions in the ordinary course of business with Ascent Flight Training (Management) Limited and Fixed Wing Training Ltd in which Babcock International Group PLC holds a 50% shareholding.

Babcock Support Services Limited
Notes to the financial statements (continued)

18 Related party disclosures *(continued)*

Transactions entered into and trading balances outstanding at 31 March 2024 are as follows:

	Sales to the related party	Purchases from the related party	Amounts owed by related party	Amounts owed to related party
Associate	£'000	£'000	£'000	£'000
Ascent Flight Training (Management) Limited	228	-	-	-
Fixed Wing Training Limited	5,115	-	-	-
	5,343	-	-	-

Transactions entered into and trading balances outstanding at 31 March 2023 are as follows:

	Sales to the related party	Purchases from the related party	Amounts owed by related party	Amounts owed to related party
Associate	£'000	£'000	£'000	£'000
Ascent Flight Training (Management) Limited	232	-	177	-
Fixed Wing Training Limited	5,079	-	-	-
	5,311	-	177	-

19 Contingent liabilities

At the year-end date the Company has guaranteed or has joint and several liability for bank overdraft facilities that are shared across multiple Group companies with overdrawn balances of £8.3m at 31 March 2024 (31 March 2023: utilisation of £21m).

20 Post balance sheet events

Amounts owed to group undertakings of £5,905,000 payable to a fellow group company Babcock Civil infrastructure Limited (BCIL) has been written off in the financial year 2025 following BCIL being dissolved.

There have been no other significant events affecting the Company since the year end.

Babcock Support Services Limited

Notes to the financial statements (continued)

21 Subsidiary, and associate and Joint Venture undertakings

All related undertakings for the Company are as listed below:

Company Name & Address	Country	Direct %
Direct:		
Babcock DynCorp Limited ²	United Kingdom	56%
Debut Services (Contracts) Limited ²	United Kingdom	9.09%
Debut Services (South West) Limited ²	United Kingdom	50%
Debut Services Limited ²	United Kingdom	15%
Babcock Management 2019 Limited ¹	United Kingdom	100%
Babcock Integration LLP ¹	United Kingdom	4.55%
Crucible Training Systems Limited ¹	United Kingdom	100%

Registered address

1 33 Wigmore Street, London, W1U 1QX

2 C/O Bovis Lend Lease Limited, 20 Triton Street, Regent's Place, London, NW1 3BF

22 Prior year restatements

In the year ended 31 March 2024, the Company restated the prior year financial information. The restatements are summarised below:

Extract of Statement of financial position

	31 March 2023 (previously published) £'000	(i) ECL provision £'000	31 March 2023 (restated) £'000
Assets			
Non-current assets			
Other receivables due after one year	621,314	(5,122)	616,192
Total non-current assets*	628,031	(5,122)	622,909
Total net assets*	358,968	(5,122)	353,846
Capital and Reserves			
Accumulated Retained earnings at 31 March 2022	270,439	(5,122)	265,317
Accumulated retained earnings at 31 March 2023	273,868	(5,122)	268,746
Total shareholders' funds*	358,968	(5,122)	353,846

* The table above includes only those financial statement line items which have been restated. The total non-current assets, net current liabilities, non-current liabilities, and equity do not therefore represent the sum of the line items presented above.

(i) ECL provision

In the year ended 31 March 2024 it was identified that the provision for expected credit loss on amounts due from group undertakings was incorrectly calculated. Re-performance of this assessment using the appropriate model resulted in an increase in provision of £5,122,000 to the opening retained earnings of the year ending 31 March 2023.

Babcock Support Services Limited
Notes to the financial statements (continued)

23 Immediate and ultimate parent undertakings

The Company's immediate parent company is Babcock Defence and Security Holdings LLP, a limited liability partnership registered in England and Wales. The Company's ultimate parent undertaking and controlling party is Babcock International Group PLC, a company registered in England and Wales. The only Group in which the results of the Company are consolidated is that headed by Babcock International Group PLC.

Copies of Babcock International Group PLC Financial Statements are available from the following address:

The Company Secretary
Babcock International Group PLC
33 Wigmore Street
London
W1U 1QX